

2023 Pension Summary of Earnings – Frequently Asked Questions

What is my 2023 Pension Summary of Earnings?

It is a record of all your reportable earnings received by the SAG-Producers Pension Plan (Plan) during 2023 for work performed under an applicable Screen Actors Guild (SAG) or SAG-AFTRA contract. Both sessions and residuals are included.

Why doesn't my 2023 Pension Summary of Earnings match the dues statement that the SAG-AFTRA union sent me?

This summary includes information regarding earnings that were reported to the SAG-Producers Pension Plan **only**. Union dues are based on your total earnings and may include items that are not reportable to the SAG-Producers Pension Plan including earnings that are above ceiling limits or those reportable to the AFTRA Retirement Fund. If you have any AFTRA reportable or over ceiling earnings, your Pension Summary of Earnings will not match your SAG-AFTRA union dues statement. For questions regarding your dues statement, you can contact SAG-AFTRA union at (800) 724-0767. Please note that union staff and SAG-Producers Pension Plan staff cannot answer questions about one another's statements.

Why does the union report higher earnings than SAG-Producers Pension Plan?

Not all earnings qualify toward your pension plan. Payments for various penalties and allowances such as meal penalties, late calls, payments for rest period violations, traveling expense, lodging, or living expenses, interest on delinquent payments, reimbursement for special hair dress or for wardrobe damage, or for the use of personal automobile or other equipment are not included. Pension Plan also has certain earning ceilings in place that the union does not.

Here is a current list of earning ceiling limits for Television productions:

| Payment Ceilings per Episode* for Actor Services On or After: | | | | | | | |
|---|-------------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Show duration: | Prior to 7/1/1971 | 7/1/1971 | 7/1/1974 | 7/1/1977 | 1/1/1979 | 10/6/1980 | 7/1/1983 |
| 1/2 hour | \$2,500.00 | \$3,500.00 | \$4,500.00 | \$9,000.00 | \$11,250.00 | \$12,500.00 | \$15,000.00 |
| 1 hour | \$4,000.00 | \$6,000.00 | \$7,500.00 | \$15,000.00 | \$18,750.00 | \$20,500.00 | \$24,500.00 |
| 1 1/2 hour | \$5,000.00 | \$7,500.00 | \$10,000.00 | \$20,000.00 | \$25,000.00 | \$27,500.00 | \$33,000.00 |
| 2+ hours | \$6,000.00 | \$10,000.00 | \$12,500.00 | \$25,000.00 | \$31,250.00 | \$34,250.00 | \$40,000.00 |

*Episode is one day of airing

Limits for Theatrical Productions are:

| Payment Ceilings per Project, per Performer for Actor Services On or After: | | | | |
|---|-----------|-----------|-----------|-----------|
| Prior to 7/1/1977 | 7/1/1977 | 10/6/1980 | 7/1/1983 | 7/1/2005 |
| \$100,000 | \$150,000 | \$165,000 | \$200,000 | \$232,000 |

What if something is missing or incorrect?

The best way to report your missing or incorrect earnings online is by logging into your Benefits Manager account. On the Earnings page, click on 'Actions' button and launch the form to report missing earnings. Follow the prompts to submit the request along with required documents.

If there are unreported earnings, will I still receive the appropriate credit?

Unreported earnings are credited after we have verified covered employment. Any adjustments to your earnings will be reflected in next year's statement.

What are the figures in the upper right-hand corner of the summary?

These are your total number of pension credits and the estimate of what your annual accrued benefit will be if you are vested and start your pension at age 65 based on the Plan's benefit formula. These amounts represent a future benefit and are informational only until you are eligible to begin your pension.

Does this summary include all the earnings that go toward my SAG-AFTRA Health Plan?

No. Some earnings qualify for both the SAG-AFTRA Health Plan and the SAG-Producers Pension Plan, but some Health Plan earnings also report to the AFTRA Retirement Fund. This Summary does not include earnings that apply only to the Health Plan or to your AFTRA Retirement Fund. A complete listing of the SAG-AFTRA Health and SAG-Producers Pension earnings reported on your behalf can be obtained by logging in to your Health Benefits Manager at <https://my.sagaftraplans.org/benmgr/>.

What if my Pension Summary of Earnings contains a credit reporting or a negative amount?

Credit reporting or negative amounts may occur when your employer has over-reported your income in a previous period or year and an adjustment becomes necessary.

What should I do with my summary?

Review it to make sure that all your SAG earnings were properly reported to the Plan. The reported earnings are used to determine your eligibility for Pension benefits.

Can I view my earnings online?

Yes, you can view your pension earnings online if you have registered for an account on Benefits Manager. Log in at <https://my.sagaftraplans.org/benmgr/>, navigate to Earnings and click 'Pension Summary'. You may click on year 2023 to view details of the total reported earnings that count towards your pension benefit. If you do not have a Benefits Manager account, you may create an account by visiting <https://my.sagaftraplans.org/benmgr/register/lookup.xhtml>.

How do I update my contact information?

Visit your Benefits Manager account at <https://my.sagaftraplans.org/benmgr/> to update your contact information on the "Update Profile" page. If you do not have a Benefits Manager account, you may create an account by clicking "Create an Account."