

About Your Pension Summary of Earnings

A. Your Pension Service Credit

Pension Service data is submitted for your records and should be considered for informational purposes only. If no amount is printed for Prior Service Period 1937 through 1960, it means either that you had no qualifying credit during those years or that you have not submitted a record of your Screen Actors Guild (SAG) earnings so that an amount of pension credit could be determined. The Current Service Period Credit has been developed from employer contribution reports and the submission of employer contributions is no guarantee that earnings are pensionable. All earnings on which the summary is based are subject to further review and audit. This information does not mean that a pension will necessarily be paid or, if paid, that it will be based upon the amounts stated. Furthermore, ultimate payment of pension benefits will depend upon your meeting all of the eligibility requirements of the Pension Plan.

B. Your Pension Summary of Earnings under SAG Agreements

This is a summary of your earnings as an Actor from the employers in the Motion Picture Industry (including theatrical motion pictures, television motion pictures, commercials, new media, and corporate/educational & non-broadcast [formerly known as industrial/educational] motion pictures) who have signed Collective Bargaining Agreements with the Screen Actors Guild. Only these earnings that are required to be reported for pension purposes under SAG agreements are included in this summary. As of March 30, 2012, SAG merged with AFTRA and earnings under a SAG-AFTRA agreement may be pensionable. The summary of earnings will not necessarily agree with the W-2 Statement of Earnings you use for income tax purposes.

C. The Pension Summary of Earnings Does Not Include Earnings You May Have Received As Follows:

1. Earnings under AFTRA, Equity, or AGVA Collective Bargaining Agreements are not included.
2. Residual payments for reruns of Commercials made prior to November 16, 1960 are not included.
3. Residual payments for reruns of TV Motion Pictures made prior to June 1, 1960 are not included.
4. Residual payments for reuse of Corporate/Educational & Non-Broadcast (formerly known as Industrial/Educational) Motion Pictures made prior to November 1960 are not included.
5. Residual payments for television exhibition of Theatrical Motion Pictures made prior to January 31, 1966 are not included.
6. Payments for various penalties and allowances such as meal penalties, late calls, payments for rest period violations, traveling expense, lodging or living expenses, interest on delinquent payments, reimbursement for special hairdress or for wardrobe damage, or for the use of personal automobile or other equipment are not included.
7. Theatrical Motion Pictures – The percentage shall be paid on the first \$232,000 for services rendered on and after July 1, 2005. For services rendered between July 1, 1983 and June 30, 2005, the percentage shall be paid on the first \$200,000. For services rendered between October 6, 1980 and June 30, 1983, the percentage shall be paid on the first \$165,000. For services rendered between July 1, 1977 and October 5, 1980, the percentage shall be paid on the first \$150,000. For services rendered prior to July 1, 1977, the percentage shall be paid on the first \$100,000 (also applies to TV motion Pictures released theatrically).
8. Earnings for services in TV motion pictures are not included in excess of the ceilings as follows:

Show duration:	Prior to 7/1/1971	Payment ceilings per episode* for actor services on or after:					
		7/1/1971	7/1/1974	7/1/1977	1/1/1979	10/6/1980	7/1/1983
1/2 hour	\$ 2,500.00	\$ 3,500.00	\$ 4,500.00	\$ 9,000.00	\$ 11,250.00	\$ 12,500.00	\$ 15,000.00
1 hour	\$ 4,000.00	\$ 6,000.00	\$ 7,500.00	\$ 15,000.00	\$ 18,750.00	\$ 20,500.00	\$ 24,500.00
1 1/2 hour	\$ 5,000.00	\$ 7,500.00	\$ 10,000.00	\$ 20,000.00	\$ 25,000.00	\$ 27,500.00	\$ 33,000.00
2+ hours	\$ 6,000.00	\$ 10,000.00	\$ 12,500.00	\$ 25,000.00	\$ 31,250.00	\$ 34,250.00	\$ 40,000.00

*Episode is one day of airing

9. Commercials - Effective January 1, 2012, no producer shall be obligated to make Pension & Health contributions on behalf of any individual performer on gross compensation in excess of \$1,000,000 for covered services under the Commercials Contract in a contract year where all such compensation has been paid on the basis of a single contract with a single Producer.

D. Regarding Notification in Case of Error

The SAG-Producers Pension Plan office will presume that the Summary of Earnings is correct and will become final for Plan purposes unless notification of an error is received in writing within 90 days of the postmarked date of this mailing. The mailing address is SAG-Producers Pension Plan, Attention: Pension Department, P.O. Box 7830, Burbank, CA 91510-7830. You must furnish detailed information with respect to name of employer, dates, place, and kind of employment (including name of production covered or product and other identification in case of TV Commercials) and earnings received. DO NOT include any earnings listed under "C" above. It is essential that you send copies of your pay stubs, SAG contracts, Deal Memos, etc., for the items that you believe to be missing or incorrectly reported to the Plan. Please provide us with a telephone number and/or email address where you can be reached if we need further information.

E. General

The financial statements of the SAG-Producers Pension Plan are audited annually by independent accountants and may be examined by the Plan. Annual reports covering operations of the Plan are filed by the Pension Plan with various agencies as required by applicable State and Federal Laws. Copies of the audited financial statements and the annual reports may be examined at any of the SAG-Producers Pension Plan offices.