

Premium Payroll Deduction Agreement Form

You may choose to have your SAG-AFTRA Health Plan premiums deducted from your wages on a pre-tax basis over the course of a calendar year.

YES — please deduct my Plan premiums from my paychecks on a pre-tax basis. By signing and returning this form, I authorize my employer, _____, to withhold the contribution, I owe as an enrolled participant in the Plan. I understand these contributions will be withheld for ____ payroll periods during a calendar year.

I agree to reduce my compensation by \$ _____ (Step #2) pre-tax each pay period for the Plan year, subject to adjustments on a pro-rata basis in the case of a portion of the Plan year. This amount represents a deduction of \$ _____ (Step #1) per year (“annual election”).

I authorize my employer, _____, to increase or decrease automatically this pre-tax compensation reduction if the cost of Plan benefits changes or my premium is increased or decreased due to a “qualifying life change” (i.e. marriage or divorce, birth or death of a dependent, child dependent becoming older than the Plan covers), which I have communicated to the Plan in a timely manner. My authorization for pre-tax deductions will roll over to future Plan years unless I notify the Plan and my employer in writing to cancel.

Participant name (print)

Participant signature

Participant name (print)

Participant signature

Step #1 — Calculate your premium rate

Individual: \$375 quarterly
\$1,500 annually

Individual plus one: \$531 quarterly
\$2,124 annually

Individual plus, two or more: \$747 quarterly
\$2,988 annually

Step #2 — Calculate your payroll deduction

\$ _____
Divide your premium rate from Step #1 by ____ pay periods (example: \$1,680 divided by 24 = \$70.00). Enter the amount above.

Note: Although there are ____ pay periods in a year, your annual premium will be deducted over ____ pay periods.

Participant Social Security or HCID number

_____/_____/_____
Date

Participant Social Security or HCID number

_____/_____/_____
Date