

### 2019 Pension Summary of Earnings – Frequently Asked Questions

#### What is my 2019 Pension Summary of Earnings?

It is a record of all your reportable earnings received by the SAG-Producers Pension Plan (Plan) during 2019 for work performed under an applicable Screen Actors Guild (SAG) or SAG-AFTRA contract. Both sessions and residuals are included.

#### Why doesn't my 2019 Pension Summary of Earnings match the dues statement that the SAG-AFTRA union sent me?

This summary includes information regarding earnings that were reported to the SAG-Producers Pension Plan only. The summary does **not** include earnings that were reported to the AFTRA Retirement Fund. If you have any AFTRA reportable earnings, your Pension Summary of Earnings will not match your SAG-AFTRA union dues statement. For questions regarding your dues statement, you can contact SAG-AFTRA union at (800) 724-0767. Please note that union staff and SAG-Producers Pension Plan staff cannot answer questions about one another's statements.

#### Why does the union report higher earnings than SAG-Producers Pension Plan?

Not all earnings qualify toward your pension plan. Payments for various penalties and allowances such as meal penalties, late calls, payments for rest period violations, traveling expense, lodging or living expenses, interest on delinquent payments, reimbursement for special hairdress or for wardrobe damage, or for the use of personal automobile or other equipment are not included. Pension Plan also has certain earning ceilings in place that the union does not. Here is a current list of earning ceiling limits:

Show duration:	Prior to 7/1/1971	Payment ceilings per episode* for actor services on or after:					
		7/1/1971	7/1/1974	7/1/1977	1/1/1979	10/6/1980	7/1/1983
1/2 hour	\$ 2,500.00	\$ 3,500.00	\$ 4,500.00	\$ 9,000.00	\$ 11,250.00	\$ 12,500.00	\$ 15,000.00
1 hour	\$ 4,000.00	\$ 6,000.00	\$ 7,500.00	\$ 15,000.00	\$ 18,750.00	\$ 20,500.00	\$ 24,500.00
1 1/2 hour	\$ 5,000.00	\$ 7,500.00	\$ 10,000.00	\$ 20,000.00	\$ 25,000.00	\$ 27,500.00	\$ 33,000.00
2+ hours	\$ 6,000.00	\$ 10,000.00	\$ 12,500.00	\$ 25,000.00	\$ 31,250.00	\$ 34,250.00	\$ 40,000.00

\*Episode is one day of airing

#### What if something is missing or incorrect?

Email us at [earningsinquiries@sagaftraplans.org](mailto:earningsinquiries@sagaftraplans.org) describing the discrepancy including a copy of the paystub in question. You must provide your name, the project title, identify the Producer (studio or advertising agency), the earned dollar amount, and proof of earnings (i.e., pay stubs, SAG contract).

#### If there are unreported earnings, will I still receive the appropriate credit?

Unreported earnings are credited after we have verified covered employment. Any adjustments to your earnings will be reflected in next year's statement.

**What are the figures in the upper right hand corner of the summary?**

These are your total number of pension credits and the amount of your annual accrued benefit at age 65 based on the Plan's benefit formula. These amounts are for your information only and cannot be withdrawn by you.

**Does this summary include the earnings that go toward my SAG-AFTRA Health Plan?**

No. The SAG-Producers Pension Summary does not include earnings that apply to the health plan or your AFTRA Retirement Fund. A complete listing of the SAG-AFTRA Health and SAG-Producers Pension earnings reported on your behalf can be obtained by logging in to your Health Benefits Manager at <https://www.my.sagafttraplans.org/health>. Learn more by watching a short video at [www.sagafttraplans.org/view-earnings](http://www.sagafttraplans.org/view-earnings).

**What if my Pension Summary of Earnings contains a credit reporting or a negative amount?**

Credit reporting or negative amounts may occur when your employer has over-reported your income in a previous period or year and an adjustment becomes necessary.

**What should I do with my summary?**

Review it to make sure that all of your SAG earnings were properly reported to the Plan. The reported earnings are used to determine your eligibility for Pension benefits.

**Can I view my earnings online?**

Yes, if you have registered to use your online Benefits Manager, you can view your pension earnings online. Log in at <https://my.sagafttraplans.org/sag-pension>. If you do not have a Benefits Manager account, you can register by using the email address that we have on file.

**How do I update my contact information?**

Visit your Benefits Manager account at <https://my.sagafttraplans.org/sag-pension> to update your contact information. If you do not have a Benefits Manager account, you may register by using the email address that we have on file.