

Facts about the SAG-AFTRA Health Plan (Plan) for the 2023 Plan Year

Who are eligible participants under the Plan?

Participants who meet the minimum earnings requirements of the Plan.

Who are eligible dependents under the Plan in 2023?

- Spouses (including same-sex spouses)
- Children younger than age 26:
 - Biological children;
 - Stepchildren;
 - Foster children;
 - Legally adopted children and children placed for adoption;
 - Children for whom the participant or their spouse is the legal guardian; and

- Permanently disabled dependent children age 26 or older may also be eligible under certain circumstances.

Does the Plan meet the Affordable Care Act's minimum value and affordability standards?

Yes, the Plan coverage satisfies the minimum value and affordability standards.

What is the premium required for participant-only coverage under the Plan?

- \$125/month

Who should employees contact with questions regarding their coverage under the Plan?

If your employees have any questions regarding the notice you send them or ask that an Employer Coverage Tool form be completed, please direct them to our Participant Services department at (800) 777-4013.

For additional information for signatory employers, please visit our Employer website at www.sagafraplans.org/employers or call us at (818) 973-4472.