

Extended Eligibility  
for Coverage

As previously announced, the Trustees have adopted coverage Extensions for Participants losing Active coverage as of January 1, 2024, April 1, 2024, July 1, 2024, October 1, 2024 and January 1, 2025 and for Participants losing Extended Career COBRA as of October 1, 2023, or you who will lose them January 1, 2024, April 1, 2024, July 1, 2024 and October 1, 2024. In order to qualify, Participants must meet the earnings requirements described [here](#).

Expanded Benefits  
for Ultrasound  
Breast Screening

Effective January 1, 2024, breast ultrasonography screening from In-Network providers will be covered as a preventive benefit without any patient cost-sharing, along with mammography, for patients diagnosed with dense breasts.

Please see the **Summary of Material Modifications** for details.

Expanded Coverage  
for Travel for  
Gender-Affirming  
Services

Effective January 1, 2024 travel expenses to receive gender-affirming services covered by the Plan will be reimbursed for Participants and Dependents who are unable to obtain gender-affirming services without traveling because they reside or temporarily work in Covered Employment in a state where gender-affirming services are illegal.

Please see the **Summary of Material Modifications** for details.

Expanded TMJ  
Coverage

Effective January 1, 2024, the Plan will no longer require evidence of osseous changes (bony abnormalities) by x-ray or other imagining techniques, or documentation of soft tissue degeneration in the temporomandibular joint to cover treatment for temporomandibular joint dysfunction (TMJ). Anthem’s clinical criteria will apply to determine Medical Necessity.

Please see the **Summary of Material Modifications** for details.

Expanded list of  
pharmacies to fill  
Maintenance  
Medications

Effective immediately, you have more choices when filling your long-term medications. Log into your **Caremark.com** account for details.

Special Rule for  
Retirees:

Retirees will receive two opportunities through 2028 to move reported sessional earnings from the date they were reported to the Plan back to the date the work was actually done if it will allow them to earn Active eligibility for the next calendar year.

Employers report sessional earnings to the Plan after Retirees’ work. Sometimes, the time between the performance of the work and the reporting of the earnings happens after the end of the Retirees’ October 1-September 30 Base Earnings Period. This means the sessional earnings don’t get counted when the Plan evaluates sessional earnings for the Retirees’ Active eligibility for the next calendar year Eligibility Period.

The Special Rule says that Retirees have two opportunities through 2028 to request that the Plan count their sessional earnings reported after the end of their Base Earnings Period (which is September 30 of each year). Retirees can use the Special Rule if their sessional earnings are reported when the work is performed prior to October 1, provided the sessional earnings are reported to the Plan before November 15 and the earnings would allow them to qualify for Active coverage beginning January 1 of the next year.

Click here for the detailed **Summary of Material Modifications**.