SAG·AFTRA
HEALTH PLAN

3601 W. Olive Ave., Burbank, CA 91505
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www.sagaftraplans.org/health

Summary of Material Modifications to
SAG-AFTRA Health Plan Senior Performers Health Reimbursement Account Plan
October 2026

This Summary of Material Modifications ("SMM") describes changes the Board of Trustees made to the SAG-AFTRA Health Plan Senior Performers Health Reimbursement Account Plan (the "HRA Plan") on October 8, 2026.

The Board of Trustees of the HRA Plan approved new maximum allocations to HRA Accounts **effective January 1, 2027.**

The table below modifies the HRA Account allocation amounts on page 6 of the January 1, 2026 Summary Plan Description ("SPD") as follows:

	Maximum Amount Allocated to HRA Account	
Type of Participant	**Current Amount**	**New Amount Effective 1/1/2027**
Senior Performers with at least 20 Retiree Health Credits and their Spouses	$1,140 each	$1,500 each
Surviving Spouses of Senior Performers with at least 20 Retiree Health Credits	$1,140	$1,500
Surviving Spouses of a deceased participant or former participant in the Active Plan, the AFTRA Health Plan or the SAG-Producers Health Plan, who was at least age 50 at death, had at least 20 Retiree Health Credits, and whose age plus Retiree Health Credits equaled at least 75	$1,140	$1,500
Senior Performers with less than 20 Retiree Health Credits and their Spouses, provided, however, that if the Senior Performer's Spouse is also a Senior Performer and has at least 20 Retiree Health Credits, the Spouse and the Senior Performer will instead each receive an allocation of $1,500 to their separate HRA Accounts	$240 each	$312 each
Surviving Spouses of Senior Performers with less than 20 Retiree Health Credits	$240	$312
Surviving Spouses of a deceased participant or former participant in the Active Plan, the SAG Producers Health Plan or the AFTRA Health Plan with less than 20 Retiree Health Credits	$240	$312

Please see the full HRA Plan SPD at www.sagaftraplans.org/hra/spd or call Via Benefits at 1(833)981-1280 for detailed information about qualified expenses and how to submit claims for reimbursement.

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Please read this notice carefully and share it with your family. *This Summary of Material Modifications ("SMM") updates the SAG-AFTRA Health Plan Senior Performers Health Reimbursement Account Plan ("Plan") set forth in the most recent Summary Plan Description ("SPD"). This SMM only addresses specific changes and does not restate the existing terms and provisions of the Plan. If any conflict should arise between this SMM and the SPD (other than with respect to the specific terms it is modifying), the SPD will govern. The Board of Trustees (or its authorized designee) retains sole and absolute discretion to interpret and decide all matters under the Plan, as well as the right to amend, modify or terminate the Plan or any benefits, in whole or in part, at any time and for any reason.*