

**2025 Pension Summary of Earnings – Frequently Asked Questions**

**What is my 2025 Pension Summary of Earnings?**

It is a record of all your reportable earnings received by the SAG-Producers Pension Plan (the Plan) during 2025 for work performed under an applicable Screen Actors Guild (SAG) or SAG-AFTRA contract. Both session and residual payments are included up to applicable ceilings.

**Why doesn't my 2025 Pension Summary of Earnings match the dues statement from the SAG-AFTRA union?**

This summary includes information on earnings reported to the SAG-Producers Pension Plan **only**. Union dues are based on your total earnings and may include items that are not reportable to the SAG-Producers Pension Plan including earnings that are above ceiling limits or those reportable to the AFTRA Retirement Fund. If you have any AFTRA reportable or over ceiling earnings, your Pension Summary of Earnings will not match your SAG-AFTRA union dues statement. For questions regarding your dues statement, you can contact SAG-AFTRA union at (800) 724-0767. Please note that union staff and SAG-Producers Pension Plan staff cannot answer questions about one another's statements.

**Why does the union report higher earnings than SAG-Producers Pension Plan?**

Not all earnings qualify toward your pension plan. Payments for various penalties and allowances such as meal penalties, late calls, payments for rest period violations, traveling expense, lodging, or living expenses, interest on delinquent payments, reimbursement for special hair dress or for wardrobe damage, or for the use of personal automobile or other equipment are not included. Pension Plan also has certain earning ceilings in place that the union does not.

*Here is a current list of earning ceiling limits for Television productions:*

| Payment Ceilings per Episode* for Actor Services On or After: |                   |             |             |             |             |             |             |             |
|---|-------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Show duration:  | Prior to 7/1/1971 | 7/1/1971    | 7/1/1974    | 7/1/1977    | 1/1/1979    | 10/6/1980   | 7/1/1983    | 7/1/2024    |
| 1/2 hour  | \$2,500.00        | \$3,500.00  | \$4,500.00  | \$9,000.00  | \$11,250.00 | \$12,500.00 | \$15,000.00 | \$25,000.00 |
| 1 hour  | \$4,000.00        | \$6,000.00  | \$7,500.00  | \$15,000.00 | \$18,750.00 | \$20,500.00 | \$24,500.00 | \$35,000.00 |
| 1 1/2 hour  | \$5,000.00        | \$7,500.00  | \$10,000.00 | \$20,000.00 | \$25,000.00 | \$27,500.00 | \$33,000.00 | \$33,000.00 |
| 2+ hours  | \$6,000.00        | \$10,000.00 | \$12,500.00 | \$25,000.00 | \$31,250.00 | \$34,250.00 | \$40,000.00 | \$40,000.00 |

\*Episode is one day of airing

*Limits for Theatrical Productions are:*

| Payment Ceilings per Project, per Performer for Actor Services On or After: |           |           |           |           |
|---|-----------|-----------|-----------|-----------|
| Prior to 7/1/1977   | 7/1/1977  | 10/6/1980 | 7/1/1983  | 7/1/2005  |
| \$100,000   | \$150,000 | \$165,000 | \$200,000 | \$232,000 |

**What if something is missing or incorrect?**

Please Contact the Plans at (800) 777-4013 and have your pay stubs and contract ready to submit. It is very important that you review and report any missing earnings as soon as possible. Failure to do so timely may result in an inability to verify and credit the missing earnings.

**If there are unreported earnings, will I still receive the appropriate credit?**

Unreported earnings are credited after we have verified covered employment. Any adjustments to your earnings will be reflected in next year's statement.

**What are the figures in the upper right-hand corner of the summary?**

These are your total number of pension credits and the estimate of what your annual accrued benefit will be if you are vested and start your pension at age 65 based on the Plan's benefit formula. These amounts represent a future benefit and are informational only until you are eligible to begin your pension. You can log into Benefits Manager to run an estimate at <https://my.sagafttraplans.org/benmgr/>.

**Does this summary include all the earnings that go toward my SAG-AFTRA Health Plan?**

No. Some earnings qualify for both the SAG-AFTRA Health Plan and the SAG-Producers Pension Plan, but some Health Plan earnings also report to the AFTRA Retirement Fund. This Summary does not include earnings that apply only to the Health Plan or to your AFTRA Retirement Fund. You can review a complete listing of the SAG-AFTRA Health and SAG-Producers Pension earnings reported on your behalf by logging in to your Health Benefits Manager at <https://my.sagafttraplans.org/benmgr/>.

**What if my Pension Summary of Earnings contains a credit reporting or a negative amount?**

Credit reporting or negative amounts may occur when your employer has over-reported your income in a previous period or year and an adjustment becomes necessary.

**What should I do with my summary?**

Review it to make sure that all your SAG earnings were properly reported to the Plan. The reported earnings are used to determine your eligibility for Pension benefits. If there is a discrepancy, please contact the Plans at (800) 777-4013 and have your pay stubs and contract ready to submit.

**Can I view my earnings online?**

Yes, you can view your pension earnings online if you have registered for a Benefits Manager account. Log in at <https://my.sagafttraplans.org/benmgr/>, navigate to "Earnings" and click "Pension Summary". You may click 2025 to view details of the total reported earnings that count towards your pension benefit. To create a Benefits Manager account, click "Create an Account."

**How do I update my contact information?**

To update your contact information, click on the "Update Profile" page in your Benefits Manager account at <https://my.sagafttraplans.org/benmgr/>. If you do not have a Benefits Manager account, you may create one by clicking "Create an Account."

**Do you prefer to receive your documents via email rather than mail?**

Sign up for e-communications by logging into Benefits Manager and selecting "Notification Preferences" from the menu option on the top right.